

1. **Law Enforcement:**

Strategy Summary:

Law Enforcement strategy in the Weed & Seed site will include three components which will ultimately lead to the reduction of crime: 1) civilian input and assistance will be fostered, in an effort to increase crime reporting and citizen support of law enforcement; 2) the addition of specialized equipment and training will improve law enforcement agencies' efficiency; 3) coordination and cooperation between various law enforcement agencies will streamline law enforcement initiatives.

Goal 1	Increase citizen crime awareness and crime reporting, and improve law enforcement efficiency.
Status	Law enforcement agencies will coordinate with target neighborhood associations to increase and improve residents' crime reporting and assistance. Community policing officers have been attending neighborhood association meetings on a regular basis. Various enhancements will streamline service delivery and coordination.
Objective 1	Increase coordinated crime analysis and crime mapping activities.
Status	Software that will enhance the Cedar Rapids Police Department's ability to track, map and analyze reported crime and calls for service has been identified and requested in this year's budget package. Officers continue to attend target neighborhood association meetings to report on crime prevention efforts and solicit resident input.
Objective 2	Better integrate systems management of police and probation/parole records.
Status	Coordination will be enhanced between CRPD and other law enforcement entities. Software will be purchased and installed in laptops for better communication of offender location and information on a real-time basis. The NCIC system has been enhanced to flag offenders who are under correctional supervision. A system has been developed whereby CRPD officers notify DCS agents of offender contacts.
Activity/Task/ Project 1	Utilize crime-mapping software to more closely track calls-for-service numbers, increased criminal activity areas and time periods, and response/arrest rates in target neighborhoods.
Implementation Plan 1	Year 1 development, Years 2-5 sustainability. Year one includes software upgrades, initial training, implementation and ongoing training. <ul style="list-style-type: none"> ▪ Involvement of project partners and /or participants including Cedar Rapids Police Department (CRPD), Sixth Judicial District Department of Correctional Services, U. S. Attorney Office (USAO), Drug Enforcement Agency (DEA), Bureau of Alcohol, Tobacco and Firearms (ATF), Juvenile Court Office, Linn County Attorney.
Outcome Measure(s)	An analysis of calls-for-service and tracking of criminal activity and arrest rates (using crime-mapping software) will indicate a more productive relationship between residents and CRPD in the target neighborhoods. Crime-mapping software will also increase response times and efficiency. Initially, crime rates will appear to rise due to increased reporting, but will ultimately plateau and begin to decrease due to service efficiency.
Funding Support	The project costs totals \$100,000. Costs will be allocated as follows: Weed and Seed at 50% (purchase of four laptops from last year's budget and crime mapping software from this year's budget), CRPD 25% and Department of Corrections 25% for staff time for training, implementation, and ongoing coordination. Budget Detail Section D2a and G2

Activity/Task/ Project 2	Software upgrades and training.
Implementation Plan 2	Year 1, software upgrades, initial training and implementation. Years 2-5, ongoing training. <ul style="list-style-type: none"> ▪ Involvement of project partners and /or participants including Cedar Rapids Police Department (CRPD), Sixth Judicial District Department of Correctional Services, U. S. Attorney Office (USAO), Drug Enforcement Agency (DEA), Bureau of Alcohol, Tobacco and Firearms (ATF), Juvenile Court Office, Linn County Attorney.
Outcome Measure(s)	Coordination of law enforcement personnel and activities will lead to improved alliances and streamlined crime reduction initiatives. This will be reflected in an increased number of cooperative efforts and increased information sharing using NCIC software. Assessment will include an analysis of these efforts and improvements.
Funding Support	Project costs-to be determined. CRPD and DCS lending support.-100% Budget Detail Section: N/A

Goal 2	Reduce criminal activity in the Weed and Seed Site.
Status	According to CRPD's crime stats through September 29, 2005, there has been a 3% reduction of overall reported crime in the five core neighborhoods.
Objective 1	Reduce crimes such as narcotics, assault, robbery, burglary and property theft. Implement the Top 25 List Program to increase public safety and enhance the supervision and rehabilitation of high-risk offenders.
Status	According to CRPD's crime stats through September 29, 2005, projected reported criminal activity for the year show the following as compared to 2004: domestic abuse arrests are declining by 3%, burglaries are declining by 18%, and drug delivery arrests are declining by 18%. Robberies are projected to increase by 14% and theft (other than auto and shoplifting) is projected to increase by 7%. Various crime-prevention initiatives such as the Top 25 List Program, which seeks to keep high-risk offenders off the streets and prevent repeat offenses, will be emphasized.
Objective 2	Coordinate criminal justice activities based on needs and cost effectiveness.
Status	There have been six coordinated CRPD/DCS weekend night supervision compliance checks. Approximately 100 supervision compliance checks have been conducted in addition to monitoring of 6 public trouble spots.
Activity/Task/ Project 1	Based on a needs assessment survey of target neighborhood residents, as well as CRPD crime statistics, drug crimes and property crimes will be specifically targeted by Weeding activities. Increased manpower and overtime hours in high crime areas and during high crime time periods will be one component of this initiative. CRPD bike patrols, supplemented by DCS bike patrols, will be another component designed to reduce crime and encourage alliances and crime reporting by neighborhood residents.
Implementation Plan	Years 1-5 <ul style="list-style-type: none"> ▪ CRPD, DCS, USAO, DEA, ATF, Juvenile Court, Linn County Attorney.
Outcome Measure(s)	Reported crime will increase modestly (approximately 5%+) at the start of these Weeding initiatives, due to increased awareness and reporting by residents, and increased law enforcement manpower and targeted patrols. Reported criminal activity numbers will eventually plateau and begin to

	drop, as the initiatives begin to successfully impact the target neighborhoods. As residents take a more active role in crime reporting and neighborhood safety, and law enforcement increases its visibility in the neighborhoods, the alliance between these factions will increase. Assessment of resident perceptions of safety and police availability will demonstrate this positive impact.
Funding Support	The project costs totals \$56,000. Costs will be allocated as follows: Weed and Seed at 50%. CRPD and DCS at 50% in the form of focused enforcement and coordinated activities. Budget Detail Section A1 and D2-b,d,e
Activity/Task/ Project 2	<ul style="list-style-type: none"> ▪ Increased prosecution and increased coordination of prosecution. ▪ Coordinate and direct patrol activities by police (including equipment and software upgrades). ▪ Combine law enforcement and corrections task force activities in the catchment area.
Implementation Plan	Year 1 development, Years 2-5 sustainability. Year one includes software upgrades, initial training, implementation and ongoing training. <ul style="list-style-type: none"> ▪ CRPD, DCS, USAO, DEA, ATF, Juvenile Court, Linn County Attorney.
Outcome Measure	The number of coordinated law enforcement activities and initiatives will increase, especially those between CRPD officers and DCS agents. Combined patrols, information sharing, and enhanced tracking of offenders and criminal activity through specialized software program usage will indicate the effectiveness of this Weeding program.
Funding Support	Project costs are to be determined. CrimeView software package has been requested in this year's budget. All agencies will provide in-kind officer and staff support. Budget Detail Section: N/A

2. Community Oriented Policing:

Strategy Summary:

The Community Oriented Policing Strategy will be based upon two key elements designed to strengthen the relationship between police and target neighborhood residents: 1) increased police visibility, emphasizing more positive interaction and cooperative efforts; and 2) increased police outreach initiatives, especially within schools and through neighborhood events. Specific Weeding activities will include increased walking/beat patrols, bicycle patrols, work within the safe havens, and cooperative efforts with faith-based organizations, schools, and neighborhood associations.

Goal 1	Enhance and revitalize community policing and restorative justice initiatives.
Status	Work with neighborhood groups continues. In addition to attendance at neighborhood association meetings, there have been several training sessions completed to educate community members and strengthen relationships.
Objective 1	Increase residents' willingness to assist in reporting crimes and apprehending criminals.
Status	An assessment survey is being done in all five neighborhoods. A component of the survey deals with the reporting of crime and attitudes toward law enforcement. Once the data is collected, strategies will be identified to address issues.

Objective 2	In an effort to improve the visibility of law enforcement personnel and increase outreach efforts in the target neighborhoods, Weeding initiatives at community resource centers are being created and/or expanded. Law enforcement officers also make appearances and present pertinent material at neighborhood associations meetings and schools.
Status	Three community resource centers have been established within the five neighborhoods (one new and one relocated). Community assessments are being completed to identify resource gaps. CRPD officers and DCS probation/parole agents have offices in each center. Officers also regularly attend programs at target neighborhood schools and neighborhood association meetings.
Objective 3	To meet target neighborhood residents' requests for improved law enforcement visibility and interactive patrolling, an increased emphasis will be placed on bike patrols and foot patrols.
Status	There has been a revitalization of CRPD bike patrols and creation of DCS bike patrols.
Objective 4	Involve non-traditional arms of law enforcement (in particular juvenile probation) in assisting in the W & S site.
Status	Juvenile probation has been active in the Steering committee and subcommittee meetings. Will continue to collaborate for enhanced service in the W & S site.
Objective 5	Increase coordination of victim/witness programs and activities as well as community awareness of these activities and restorative justice practices.
Status	Restorative justice practices are being coordinated in the neighborhoods. One community resource center hosts a monthly restorative justice session. Probation/parole agents located in two of the resource centers facilitate mediations to resolve neighborhood conflicts.
Activity/Task/ Project 1	Law enforcement agencies are taking an active role in educating and informing residents, and encouraging collaborative crime prevention and intervention efforts within the neighborhoods. Venues for these activities include the neighborhood resource centers and neighborhood association meetings. As target neighborhood residents begin to see officers less as adversaries and more as protectors and partners, cooperation will increase and crime rates will show an eventual down-turn.
Implementation Plan	Years 1-2, tasks implemented and increase seen in reported crime and convictions. Years 3-5, programming and coordination increase and are in place with resulting changes in W & S site and perceptions of residents. <ul style="list-style-type: none"> ▪ Responsible groups: CRPD, 6th Judicial District, USAO, Linn County Attorney, CCIA, CRCs, Cedar Rapids Housing Authority, social service organizations, grassroots organizations, and faith-based groups.
Outcome Measure(s)	An increase in reported crime and subsequent convictions will occur. Use of CRPD crime statistics will track these improvements. Reported and convicted crime will eventually flatten out and begin to decrease. Residents will continue to report an increase in the visibility of law enforcement. An assessment will be conducted to collect data on residents' perceptions of improvements and changes in the W & S site.
Funding Support	BRUCE-NEED TO FILL THIS IN; IT WAS INCORRECT IN THE ORIGINAL FORM
Activity/Task/	6th Judicial District Department of Correctional Services will expand

Project 2	neighborhood-based supervision strategies by stationing parole officers at the neighborhood resource centers. CRPD PAL and beat officers are collaborating with schools and coordinating activities with neighborhood resource centers, and make regular appearances and presentations at neighborhood association meetings. Federal funding will be sought in order to expand and enhance existing community policing programs.
Implementation Plan	Year 1, neighborhood-based supervision strategies expanded. Years 2-5, responsible parties will collaborate resources to replicate needed services and programs. <ul style="list-style-type: none"> ▪ Responsible groups: CRPD, 6th Judicial District Department of Correctional Services, USAO, Linn County Attorney, CCIA, CRCs, and Cedar Rapids Housing Services.
Outcome Measure(s)	The number and content of law enforcement programs and initiatives in schools and at target neighborhood association meetings will be tracked. Data that gauges the service needs of residents will be used to develop new programs and initiatives, and the impact of these will be evaluated. Law enforcement presence in the neighborhood resource centers will improve the relationship between police and residents. It will ultimately increase residents' perceptions of police availability and neighborhood safety, and should increase residents' investment and active participation in crime reporting processes. Future assessment that compares pre-W & S resident views to post-Weeding program implementation views will demonstrate this impact.
Funding Support	The project costs totals \$25,000. Costs will be allocated as followed: Weed and Seed 40%, DCS and partner agencies 60% Budget Detail Section: G1
Activity/Task/ Project 3	CRPD and DCS bike patrols in the five target neighborhoods will be created (DCS) and increased (CRPD), and additional equipment will be purchased. Foot patrols designed to increase police-resident interaction will also be added.
Implementation Plan	Years 1-5. <ul style="list-style-type: none"> ▪ Responsible groups: Community Citizenry, social service agencies in tandem with law enforcement.
Outcome Measure(s)	An increase in the number of CRPD bike patrols and the creation of DCS bike patrols in the target neighborhoods will indicate progress on this project. Additional equipment purchased and additional hours devoted to the bike patrols will also serve as outcome indicators. Follow-up assessment of residents will also show an increase in perceptions of law enforcement visibility, accessibility, and outreach, and, ultimately, an improved and more cooperative relationship between citizens and law enforcement officers.
Funding Support	Total project costs estimated at approximately \$70K. Costs will be allocated as follows: 50% will be covered by Weed and Seed in the form of bike patrol equipment and OT. 5% will be covered by Project Safe Neighborhoods in the form of bicycle equipment purchased for DCS. 45% will be funded by DCS and CRPD in personnel costs for bike patrol activities. Budget Detail Section:A1 and D1a-h
Activity/Task/ Project 4	Crime prevention, intervention, and outreach programs specifically targeting neighborhood youth will be explored and implemented. Neighborhood resource centers, as well as schools, will be important

	locations for service provision and assessment. Law enforcement entities that serve youth, such as Juvenile Probation, will take an active role in these Weeding activities.
Implementation Plan	Years 1-5. <ul style="list-style-type: none"> Responsible groups: Juvenile Court Office, CCIA, YLP, LOM, Peer Court; All City Drum Corps; Foundation 2, etc.
Outcome Measure(s)	The development and expansion of youth-oriented crime prevention programs in the target neighborhoods will be indicative of progress in this area. Neighborhood resource centers and schools, as well as participating law enforcement agencies, will track the number and content of crime-prevention programs presented. The initial impact of these programs, marked by increased knowledge of the presented material, will be assessed. Follow-up assessment of youth residents will also demonstrate an improved perception of law enforcement and will lead to a more cooperative relationship with law enforcement entities. Eventually, juvenile crime rates will show a decrease.
Funding Support	The project costs totals \$25,000. Costs will be allocated as follows: Weed and Seed at 40%, partnering agencies at 60%. Budget Detail Section: A3
Activity/Task/ Project 5	National Crime Victims' Rights activities/events are held within the W & S site. Informative workshops within the W& S site are presented by victim service agencies.
Implementation Plan	Large event to be held annually, activities ongoing. Workshops to be held every other month. <ul style="list-style-type: none"> Responsible groups: CRPD, 6th Judicial District Department of Correctional Services, USAO, Linn County Attorney, social services organizations, and the faith-based community.
Outcome Measure(s)	The development and expansion of victims' rights programs, events, and services in the target neighborhoods will be indicative of progress on this objective. The number of events and programs will be tracked, especially those held at the neighborhood resource centers. Assessments of improvements in residents' knowledge and awareness of victims' rights programs will be conducted.
Funding Support	Total project costs totals \$10,000. Costs will be allocated as follows: 100% will be covered by partner agencies. Budget Detail Section: N/A

Goal 2	W & S initiatives will increase community identity and pride in the target neighborhoods.
Status	Neighborhood resource/volunteer coordinators are being hired to facilitate activities in the neighborhoods and at the neighborhood resource centers.
Objective 1	Inform residents of available services and programs in their own neighborhoods and in the larger community.
Status	National Night Out, neighborhood resource center open houses, and other outreach activities have been implemented in the target neighborhoods. Activities will be increased in the coming year.
Objective 2	Local media (television, radio, newspaper) will be recruited to assist in publicizing and increasing community-wide awareness of W & S initiatives and goals.
Status	Several press conferences have been conducted to increase awareness of the

	local program. Partnering with local media for continued outreach is a future objective.
Activity/Task/ Project 1	Every four months the neighborhood associations will host an open house to showcase the agencies and services available in the neighborhood. In those neighborhoods with resource centers, the centers will collaborate with the neighborhood associations to host these open houses. Local law enforcement, including community policing operations, will remain highly visible within the W & S site to promote public safety and education.
Implementation Plan	Beginning Year 1 and ongoing Years 2-5. <ul style="list-style-type: none"> ▪ Responsible groups: CRPD, 6th Judicial District Department of Correctional Services, USAO, DEA, ATF, Linn County Attorney, Juvenile Court Office, CCIA and related programs, CRCs, neighborhood associations, Cedar Rapids Housing Services, City of Cedar Rapids, local media, Foundation 2, Cedar Rapids Schools, Taylor’s Kid Club, all programs and agencies listed on the organizational chart.
Outcome Measure(s)	Increases in the numbers of attending residents and participating W & S partners at resource center open houses will indicate the improved level of community connectedness and interest. Assessment of target neighborhood residents’ self-reported knowledge of community resources, utilization of these services, and improved perceptions of neighborhood cohesiveness will indicate the success of this initiative.
Funding Support	The project costs totals \$10,000. Costs will be allocated as follows: local neighborhood associations at 50% and program partners at 50%. Budget Detail Section: N/A
Activity/Task/ Project 2	W & S partners will prepare press releases and other publicity materials (e.g., fliers, posters, brochures) in an effort to increase community-wide awareness of W & S initiatives and goals. They will also make themselves available to serve as representatives of the W & S program in all publicity campaigns. Local media (television, radio, newspaper) will be recruited to assist in this effort.
Implementation Plan	Beginning Year 1 and ongoing Years 2-5. <ul style="list-style-type: none"> ▪ Responsible groups: CRPD, 6th Judicial District Department of Correctional Services, USAO, DEA, ATF, Linn County Attorney, Juvenile Court Office, CCIA and related programs, CRCs, neighborhood associations, Cedar Rapids Housing Services, City of Cedar Rapids, local media, Foundation 2, Cedar Rapids Schools, Taylor’s Kid Club, all programs and agencies listed on the organizational chart.
Outcome Measure(s)	Weed and Seed will be a visible initiative to the entire Cedar Rapids Community. This will be assessed through resident self-report measures and informal surveying of local citizens, organizations, and agencies.
Funding Support	The project cost totals \$5,000. DCS will cover 100% of the costs through wages for the Weed and Seed coordinator. Budget Detail Section: N/A

3. Prevention/Intervention/Treatment:

Strategy Summary:

W & S strategy for Prevention/Intervention/Treatment initiatives will focus on the identification and fulfillment of target neighborhood service needs in several key areas: 1) youth services, including before-

and after-school programs, recreational activities, and enrichment opportunities; 2) adult services, including substance abuse treatment programs, educational and vocational assistance, and victims' rights services; and 3) family services, including educational programs, crisis mediation services, and support provision. W & S partners will enlist the aid of community groups and economic institutions to help identify at-risk populations to help encourage and support healthy families and neighborhoods.

Goal 1	Increase social and economic capital and resources in the neighborhoods.
Status	Identifying community resources has been accomplished by partnering with the United Way. The neighborhood resource/volunteer coordinators will work to increase awareness of programs in each neighborhood. They will keep track of the number of referrals made.
Objective 1	Enhance existing neighborhood resource centers and replicate this Safe Haven Model in other neighborhoods of the W & S site.
Status	Two new neighborhood resource centers have been established. A total of three operate in the W & S site. Two more will be developed. A needs assessment is being completed in the target neighborhoods, and will guide the resources and services placed in each site.
Objective 2	Provide educational enrichment opportunities for the adult residents of the W & S Site.
Status	This is a project in the works. Once the neighborhood needs assessment is completed, we will implement requested education programs.
Objective 3	Develop and implement enrichment and service programs for target neighborhood families, especially those in crisis.
Status	This is a project in the works. Once the neighborhood needs assessment is completed, we will implement requested service programs.
Objective 4	Increase the availability of before-school, after-school, and summer programs to meet the individual needs of school-age children in the target neighborhoods.
Status	W & S partners are currently collaborating with Coe College (located in a target neighborhood) and faith-based organizations to develop youth programs. One after-school program has been implemented at a neighborhood resource center, and other programs are in various stages of implementation.
Activity/Task/Project 1	Survey other neighborhoods in the W & S site for appropriate locations for new neighborhood resource centers. Explore resources, interest levels, and available assets to assist with establishment of these centers.
Implementation Plan	Years 1-5. Responsible groups: City of Cedar Rapids, CCIA, YLP, Peer Court, Drum Corps, Lean On Me, Women's Support Group, Batterers' Education, Employment Specialist, Family Group Conferencing, African American Men in Development, Partnership for Safe Families, Churches United, Cedar Rapids Schools, Camp Fire Boys and Girls, Taylor's Kid Club, Juvenile Court Office, PAL, Foundation 2, Outreach Iowa Workforce Development, and other community resources.
Outcome Measure(s)	The successful establishment and resident utilization of the newly developed neighborhood resource centers will indicate the impact of this objective.
Funding Support	The project costs totals \$233,500. Costs will be allocated as follows: Weed and Seed 30%, private organizations and foundations 70%. Budget Detail Section: A3, E3-a, and G3
Activity/Task/	The target neighborhood needs assessment will provide information on the

Project 2	services and programs that residents are seeking, and once the data is collected, it will be used to fulfill these needs. The neighborhood resource centers will form the foundation of service provision, serving as both an information source to increase awareness of local resources, and a venue where actual programming may occur. Collaboration with various community agencies, especially schools, institutions of higher learning, and vocational programs, will increase the breadth and scope of educational and enrichment opportunities available to residents.
Implementation Plan	Timeframes: Years 1-5. <ul style="list-style-type: none"> ▪ Responsible groups: City of Cedar Rapids, CCIA, YLP, Peer Court, Drum Corps, Lean On Me, Women’s Support Group, Batterers’ Education, Employment Specialist, Family Group Conferencing, African American Men in Development, Partnership for Safe Families, Churches United, Cedar Rapids Schools, Camp Fire Boys and Girls, Taylor’s Kid Club, Juvenile Court Office, PAL, Foundation 2, Outreach Iowa Workforce Development, and other community resources.
Outcome Measure(s)	A follow-up assessment of resident views and needs will be conducted well after targeted Seeding programs are established. Residents’ indication that they have a heightened understanding and knowledge of available programs will be indicative of the success of this objective. Resident utilization of services and programs (especially those at the neighborhood resource centers) will also demonstrate a positive impact.
Funding Support	The project costs totals \$50,000. Cost will be allocated as follow: Weed and Seed 5% (past budget), 20% from CCDO for VITA center creation, 20% from ISED for VITA center development, and 55% from program partners to create and staff. Budget Detail Section: N/A
Activity/Task/ Project 3	The neighborhood needs assessment will help provide information regarding resource needs and gaps, as they pertain to family services. Once these needs are identified, W & S partners will seek local agencies and organizations that can fulfill the needs. Programs that may be implemented include Peer Court, a Youth Leadership Program, Kids Club, church programming and other faith-based initiatives, mentoring programs, and public health programs (e.g., information about lead in homes, nutrition classes, parenting classes, and family conflict resolution workshops). The neighborhood resource centers will also serve as a hub for residents, providing resource information and an actual programming location. State, national, and local funds that will support the addition and replication of enrichment programs will be identified.
Implementation Plan	Years 1-5. Responsible groups: City of Cedar Rapids, CCIA, YLP, Peer Court, Drum Corps, Lean On Me, Women’s Support Group, Batterers’ Education, Employment Specialist, Family Group Conferencing, African American Men in Development, Partnership for Safe Families, Churches United, Cedar Rapids Schools, Camp Fire Boys and Girls, Taylor’s Kid Club, Juvenile Court Office, PAL, Foundation 2, Outreach Iowa Workforce Development, and other community resources.
Outcome Measure(s)	The development of new and expansion/replication of established family-centered programs and family support services, especially within the neighborhood resource centers, will indicate progress toward this objective. Follow-up assessment of target neighborhood residents will indicate a

	heightened awareness and increased utilization of family-oriented resources. Annually, an additional \$250,000 to \$500,000 will come into the W & S site through grants and contributions (neighborhood associations to report on additional funding received).
Funding Support	The project costs totals \$425,000. Costs will be allocated as follows: 60% from DECAT/DHS for Partnership for Safe Families, 15% from Department of Health and Human Services for mentoring, and 25% from DECAT for Peer Court. Budget Detail Section: N/A
Activity/Task/ Project 4	Plan, develop, and implement more affordable, quality before-school, after-school, and summer programming for youth.
Implementation Plan	Years 1-5. <ul style="list-style-type: none"> ▪ Responsible groups: City of Cedar Rapids, CCIA, YLP, Peer Court, Drum Corps, Lean On Me, Women’s Support Group, Batterers’ Education, Employment Specialist, Family Group Conferencing, African American Men in Development, Partnership for Safe Families, Churches United, Cedar Rapids Schools, Camp Fire Boys and Girls, Taylor’s Kid Club, Juvenile Court Office, PAL, Foundation 2, Outreach, Iowa Workforce Development, and other community resources.
Outcome Measure(s)	The development of new and expansion/replication of established youth-centered educational/enrichment programs will indicate progress toward this objective. Follow-up assessment of target neighborhood residents will indicate a heightened awareness and increased utilization of these youth programs.
Funding Support	The project cost totals \$54,175. Costs will be allocated as follows: Weed and Seed at 10%, and 90% from a grant form the Greater Cedar Rapids Foundation. Budget Detail Section: D2-c and E1 a-f.

Goal 2	The Patch Approach, which involves the mobilization of neighborhood-based support networks in an effort to improve the quality of life for children and families, will be reinvigorated in the target neighborhoods and incorporated into W & S initiatives.
Status	Patch teams are being revitalized at the neighborhood resource centers.
Objective 1	W & S initiatives, using the Patch Approach, will decrease the prevalence of domestic abuse and its negative sequelae through early intervention and prevention programs.
Status	TEAM 236 is comprised of many W & S committee members. They are currently conducting a Linn County Safety and Accountability audit aimed at assessing the criminal justice system response to domestic violence and how children are impacted. Outcome of the audit should be available for submission in the next progress report.
Objective 2	House12-step and other intervention/treatment programs for drug and alcohol addiction at the neighborhood resource centers.
Status	One neighborhood resource centers already embraces these programs. W & S will continue to develop programs and initiatives at the other two neighborhood resource centers.
Objective 3	The safe havens are a central location for family services, making education and enrichment an accessible and available option for residents. Programs and available resources will be expanded and improved, using the Patch

	Approach, at the neighborhood resource centers and throughout the target site.
Status	Safe Haven family-support services will be expanded based on the results of the ongoing target neighborhood needs assessment. Patch Teams, which will aid in the expansion and improvement efforts, are being revitalized.
Activity/Task/ Project 1	Plans are underway to develop programs that serve as preventative/intervention measures against domestic violence: anger management, conflict resolution, relationship mediation, Batters' Education classes, etc. Tracking of repeat domestic violence offenses should demonstrate that these programs have a positive effect. Additionally, programs that serve the special needs of child witnesses to domestic violence are in the planning stages.
Implementation Plan	Years 1-5. <ul style="list-style-type: none"> ▪ Responsible groups: CRPD, 6th Judicial District Department of Correctional Services, County Attorney, CCIA, Partnership for Safe Families, Churches United.
Outcome Measure(s)	The development and successful implementation of domestic violence prevention/intervention programs will indicate a positive outcome toward this objective. Tracking of repeat domestic violence offenses should demonstrate that these programs have a positive effect. Program participants will also indicate a positive impact, in terms of increased knowledge and coping skills.
Funding Support	The project cost totals \$60,000. Costs will be allocated as follows: Weed and Seed at 3% (last year's budget), 15% from the US Attorney's office, 15% from Linn County, 3% from Decatur, 40% from community partners and 24% to be determined. Budget Detail Section: N/A
Activity/Task/ Project 2	Contact local groups to invite them to establish meetings at neighborhood resource centers or other locations in the W & S target area. Expand and enhance current substance abuse programs run in the target neighborhoods.
Implementation Plan	Year 1, establish some programs. Years 2-5, ongoing development. <ul style="list-style-type: none"> ▪ Responsible groups: Sixth Judicial District Department of Correctional Services, CCIA and Foundation 2.
Outcome Measure(s)	The successful development of new substance abuse programming and the expansion of existing resources in the neighborhood resource centers and elsewhere in the W & S site will indicate a positive outcome for this objective. Attendance at programs and utilization of services at the neighborhood resource centers will improve, and residents will indicate an improved awareness of programs and improved level of satisfaction with these. Correctional clients, in particular, who often are in need of these services but who have limited resources to access them, will benefit from expanded substance abuse programs in the target neighborhoods (where many of them live). Improved access to vital treatment programs should increase participant sobriety rates, as well as lead to a reduction in probation/parole violations.
Funding Support	The project cost totals \$5,000. DCS will cover 100% of the costs through wages for the Weed and Seed coordinator. Budget Detail Section: N/A
Activity/Task/ Project 3	Through the results of the target neighborhood needs assessment and other means, residents' perceptions of family-service resource needs and gaps will be evaluated. Once needs are identified, W & S partners will develop and

	implement programs to meet these needs, especially within the actual neighborhood sites. Early involvement with families in crisis and implementation of prevention activities serve to build family resiliency. Family service workers associated with the safe havens will work to identify family and neighborhood assets, and will support and encourage further growth. Using a family-driven, team approach (Patch), they will coordinate services and support the expansion of family networks.
Implementation Plan	Years 1-5. <ul style="list-style-type: none"> Responsible groups: Residents, Neighborhood Associations, City of Cedar Rapids, Linn County Community Services, Partnership for Safe Families, PSF Neighborhood Partners Program, Empowerment, Hawkeye Area Community Action Program, Department of Human Services, Family Service Agency, Leased Housing, MAHP, Department of Corrections, Waypoint Services for Women and Children, Foundation 2.
Outcome Measure(s)	The development and implementation of family-service programs and resources that are accessible to target neighborhood residents, especially at the resource centers, will indicate progress toward this objective. Family-support workers, who utilize the Patch Approach, will be located at the neighborhood resource centers, as well. Utilization rates of the family-support services, programs, and personnel will demonstrate residents' increased awareness and reliance on these resources.
Funding Support	The project cost totals \$15,000. Costs will be allocated as follows: Weed and Seed at 33%, DCS at 33% in the form of wages for the site coordinator, and 33% from other responsible groups. Budget Detail Section: G1

4. **Neighborhood Restoration:**

Strategy Summary:

W & S partners will collaborate with community development housing authorities, HUD, and the Housing Department's Community Block Grant Fund programs to improve and increase affordable residential housing.

Goal 1	Increase, improve, and maintain quality, affordable residential housing.
Status	The Neighborhood Revitalization Service (NRS) has received funding and is the process of restoring dilapidated houses in the W & S site.
Objective 1	Improve the quality of housing in the W & S site through the reduction of substandard housing units.
Status	The OakHill/Jackson neighborhood association is partnering with the City of Cedar Rapids to assess and address substandard housing units. To date, they have assessed approximately 75 units. Once this pilot project is working effectively and efficiently, it will be expanded to the other four target neighborhoods.
Objective 2	Inform residents about how to report code violations.
Status	As noted above, this has taken place in one of the five neighborhoods with plans to expand to the other areas within the next year.
Objective 3	Target neighborhood residents will play an integral role in revitalization efforts by helping to reduce neighborhood blight. Cooperative clean-up events will be held annually, and will serve the dual purpose of

	rehabilitating property and building neighborhood pride.
Status	Residents of the target neighborhoods will be encouraged and assisted by W & S partners and Cedar Rapids housing agencies to reduce neighborhood blight and increase community pride through various events and initiatives.
Activity/Task/ Project 1	Quarterly landlord training sessions and workshops focusing on property restoration and rehabilitation will be held in the W & S site. W & S partners will coordinate with Cedar Valley Habitat for Humanity and the Metropolitan Area Housing Project (MAHP) to support their projects, and to gain knowledge of housing revitalization issues. Property rehabilitation information and community resource referrals will be available at the neighborhood resource centers.
Implementation Plan	Years 1-5. <ul style="list-style-type: none"> ▪ Responsible groups: City of Cedar Rapids Housing Services, MAHP, Habitat for Humanity, owner-occupants, landlords, tenants, faith-based groups.
Outcome Measure(s)	The development and successful implementation of property rehabilitation training sessions and workshops for landlords in the target neighborhoods will indicate progress toward this objective. Due to their increased knowledge and utilization of resources, these landlords will eventually repair and upgrade their properties, resulting in improved housing and a decrease in reported housing code violations. The City of Cedar Rapids Housing Department will ultimately report a decrease in substandard housing units in the W & S site.
Funding Support	BRUCE – NEED TO CHANGE THIS ONE TO COMBINE 1 & 2... <u>THE FOLLOWING IS THE ORIGINAL BUDGETING FOR OBJ. #1:</u> The project cost totals \$10,000. Funding is provided 100% by project partners including neighborhood associations and the City. Budget Detail Section: N/A <u>THE FOLLOWING IS THE ORIGINAL BUDGETING FOR OBJ. #2:</u> The project cost totals \$120,000. Funding will be provided 100% by project by Community Development Block Grant funding. Budget Detail Section: N/A
Activity/Task/ Project 2	Training sessions and workshops for target neighborhood residents will deal with the identification and reporting of housing code violations. This training will be provided through the neighborhood associations, and will be coordinated with the Cedar Rapids Housing Department and other local housing agencies.
Implementation Plan	Years 1-5. <ul style="list-style-type: none"> ▪ Responsible groups: City of Cedar Rapids Housing Services, MAHP, Habitat for Humanity, neighborhood associations, owner-occupants, landlords, tenants, faith-based groups.
Outcome Measure(s)	The successful implementation of housing-code training sessions and workshops will indicate progress toward this objective. Code violations will be more frequently reported, and then, over time, the number of violations will decrease. As violations decrease, so will the percentage of substandard housing in the target neighborhoods.
Funding Support	The project cost totals \$10,000. Funding will be provided 100% by project partners. Budget Detail Section: N/A

Activity/Task/ Project 3	The annual city trash removal program and neighborhood pride-building events such as block parties will be coordinated by neighborhood associations. Information regarding city programs that aid in property rehabilitation is available to residents at the neighborhood resource centers. Training and workshops will also be provided through neighborhood associations. Representatives of the Cedar Rapids Housing Department will have an important role in these workshops, not only to educate residents but also to help forge a strong working alliance.
Implementation Plan	Years 1-5. <ul style="list-style-type: none"> ▪ Responsible groups: City Sanitation Department, City of Cedar Rapids Housing Services, MAHP, Habitat for Humanity, neighborhood associations, owner-occupants, landlords, tenants, faith-based groups.
Outcome Measure(s)	Target neighborhood participation rates for clean-up and beautification events, and at trainings and workshops, will indicate progress toward this objective. Through a re-evaluation of key needs assessment items, residents will report greater pride in their neighborhoods and the belief that blight is being properly addressed.
Funding Support	The project cost totals \$10,000. Funding will be provided 100% by project partners. Budget Detail Section: N/A